



THE AUSTRALIAN & NEW ZEALAND ART THERAPY ASSOCIATION

REMUNERATION RATES FOR 2008

Suggested Remuneration Rates for Qualified Art Therapists based on the 2007 NSW Award

In response to ANZATA member enquiries regarding salaried Pay, Casual Rates, Workshops and Private Fee Scales, ANZATA provides the following guidelines for Registered Art Therapists.

These rates only apply to Art therapists who are described in the Award as follows:

Art Therapist

Must hold a Masters degree in art therapy which provides eligibility for professional membership of the Australia and New Zealand Art Therapy Association, or other qualification deemed equivalent by the employer.

SALARIED EMPLOYMENT

Level 1	Newly qualified employees- beginning practitioners Years 1-4	\$46,089 – 54,260
Level 2	One year's experience - Year 1-4 salary step	\$58,004 - \$66,774
Level 3 & 4	Clinical, education or management focus Able to become supervisors of level 1 & 2. Able to work autonomously with minimum direct clinical supervision. Considered senior clinicians	Level 3, Year 1-2 \$71,620 - \$74,224 Year 4, Year 1-2 \$77,935 - \$79,883
Level 5 & 6	Clinicians deliver and/or manage and direct the delivery of services in a complex clinical setting. Staff perform novel, complex and critical discipline specific clinical work with a high level of professional knowledge.	Level 5, Year 1-2 \$83,877- \$85,974 Level 6, Year 1-2 \$90,237 - \$92,530
Level 7	Managers, leaders or deputy managers of large units teams or departments. Positions may maintain a clinical load or may be required to provide an expert speciality consultancy role in their area of expertise	Grade 1 -\$97,156 Grade 2 -\$102,013 Grade 3 -\$107,114
Level 8	Positions at this level lead, direct, co-ordinate and provide strategic advice on major functions or work areas within an Area Health Service, a geographic region, zone or clinical network	Grade 1 - \$102,013 Grade 2 - \$107,114 Grade 3 - \$112,470 Grade 4 - \$118,093

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CASUAL OR SESSIONAL EMPLOYMENT

Level 1	\$29-\$32ph
Level 2	\$38-\$47ph

CONTRACT FEES

When contracted by an agency for a specific service for a specified length of time. Fees take into consideration: preparation, materials, report writing, liaison, case meetings etc. Sliding scales at therapist's discretion.

Individual	\$70-\$90ph
Group work	\$180-\$200 ph

WORKSHOPS

Fees take into consideration: preparation, materials, report writing, liaison case meetings etc. Sliding scales at therapist's discretion.

\$80-\$100ph

PRIVATE PRACTICE

Sliding scales at therapist's discretion

Individual	\$70-\$90ph
Group work	\$20-30ph

You will require an ABN if you run a private practice, or provide contract work and receive non-taxed income. Contact your local Australian Tax Office, or visit www.ato.gov.au and follow the links for on-line ABN registration as an individual ('sole trader'). If you anticipate your non-taxable income to be less than \$50,000pa.,(this has been changed recently should be checked with your accountant, may be increased to a higher rate before GST is required to be charged). Over this amount you are required to submit quarterly BAS submissions.